

## 2015 REPORTING CONTENT NAVIGATION INDEX

Our Annual Report contains Standard Disclosures from the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines and the associated Mining and Metals Sector Supplement. Our Annual Report also serves as our Active Level Communication on Progress for the United Nations Global Compact. The Navigation Index 2015 indicates the sections of our Annual Report that align with the GRI G4 Guidelines, the principles of the United Nations Global Compact and the 10 principles of the International Council on Mining and Metals.

General Standard Disclosures			ICMM <sup>1</sup> Principles	UNGC <sup>2</sup> Principles
G4	Disclosure <sup>3</sup>	Location		
<b>Strategy and analysis</b>				
G4-1	Statement from the most senior decision maker	Chairman's message: pages 4-5 CEO's report: pages 6-7	2	
<b>Organisational profile</b>				
G4-3	Name of the organisation	About this Report: page 1		
G4-4	Primary brands, products & services	About Fortescue: page 1 Operating and Financial Review – Overview of Operations: page 21- 23		
G4-5	Location of headquarters	Corporate Information - Business Directory: page 165		
G4-6	Countries of operations	About Fortescue: page 1		
G4-7	Nature of ownership	Corporate Information – Shareholder information: page 164		
G4-8	Markets served	CEO's report: pages 6-7		
G4-9	Scale of the organisation	About Fortescue: page 1 Operating and Financial Review – Overview of Operations: page 21- 23		
G4-10	Number of employees	Corporate Social Responsibility – People: page 56		6
G4-11	Employees covered by collective bargaining agreements	Corporate Social Responsibility – People: page 56	3	3
G4-12	Description of supply chain	Fortescue has more than 3,000 contractors and suppliers providing energy, central services, heavy mobile equipment, labour & equipment hire, maintenance, repairs and operations.		
G4-13	Significant changes to the organisation	Chairman's message: pages 4-5 CEO's report: pages 6-7 Financial Report – Director's Report: page 94		
G4-14	Use of the precautionary principle	Governance – Risk Management: pages 85-88	1, 2, 4	7
G4-15	List of charters, principles or initiatives subscribed	Chairman's message: pages 4-5 Corporate Social Responsibility – Approach to CSR: page 47	2	
<b>Identified material aspects and boundaries</b>				
G4-16	Memberships of associations	Chairman's message: pages 4-5		
G4-17	Entities included in financial statements	Financial Report – Notes to the Consolidated Financial Statements: page 129		
G4-18	Defining report content	Corporate Social Responsibility – CSR Reporting: page 48	2	
G4-19	Material aspects identified	Corporate Social Responsibility – CSR Reporting: page 48	2	
G4-20	Aspect boundary within the organisation	Corporate Social Responsibility – CSR Reporting: page 48		
G4-21	Aspect boundary outside the organisation	Corporate Social Responsibility – CSR Reporting: page 48		

<sup>1</sup> <http://www.icmm.com/our-work/sustainable-development-framework/10-principles>

<sup>2</sup> [www.unglobalcompact.org/what-is-gc/mission/principles](http://www.unglobalcompact.org/what-is-gc/mission/principles)

<sup>3</sup> The description of the disclosures has been summarised. For the full text of disclosures see [www.globalreporting.org](http://www.globalreporting.org)

## 2015 REPORTING CONTENT NAVIGATION INDEX (CONTINUED)

General Standard Disclosures			ICMM <sup>1</sup> Principles	UNGC <sup>2</sup> Principles
G4	Disclosure <sup>3</sup>	Location		
<b>Identified material aspects and boundaries</b>				
G4-22	Restatements of information	No restatements of information		
G4-23	Significant change to scope and aspect boundaries	Corporate Social Responsibility – CSR Reporting: page 48		
<b>Stakeholder engagement</b>				
G4-24	List of stakeholder groups engaged by the organisation	Corporate Social Responsibility – Engaging with Stakeholders: pages 49-50	10	
G4-25	Basis for identification of stakeholders	Corporate Social Responsibility – Engaging with Stakeholders: pages 49-50	10	
G4-26	Approach to stakeholder engagement	Corporate Social Responsibility – Engaging with Stakeholders: pages 49-50	4, 10	
G4-27	Topics raised by stakeholders	Corporate Social Responsibility – Engaging with Stakeholders: pages 49-50	4, 10	
<b>Report profile</b>				
G4-28	Reporting period	About this Report: page 1		
G4-29	Date of previous report	2014		
G4-30	Reporting cycle	About this Report: page 1		
G4-31	Contact point for questions	Corporate Information - Business Directory: page 165		
G4-32	In accordance option of GRI	Corporate Social Responsibility – Approach to CSR: page 47		
G4-33	Assurance	Corporate Social Responsibility – Approach to CSR: page 47		
<b>Governance</b>				
G4-34	Governance structure	Governance: pages 77-84	1	
<b>Ethics and integrity</b>				
G4-56	Values, principles, codes of conduct	Corporate Social Responsibility – Business ethics and governance: pages 47-48 Corporate Social Responsibility – Values: page 56	1, 2	10

Specific Standard Disclosures			ICMM <sup>1</sup> Principles	UNGC <sup>2</sup> Principles
Material aspect	DMA and indicators	Location		
<b>Economic performance</b>				
G4-DMA		Chairman's message: pages 4-5 CEO's report: pages 6-7 Vision, Strategy & Outlook: pages 8-9		
G4-EC1	Direct economic value generated & distributed	Operating and Financial Review – Financial Results & Position: pages 27 - 32	9	
<b>Procurement practices</b>				
G4-DMA		Refer to our Strategic Procurement and Supply Chain Policy at <a href="http://fmgl.com.au/media/1893/100-po-pc-0001.pdf">http://fmgl.com.au/media/1893/100-po-pc-0001.pdf</a>		4
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	Corporate Social Responsibility – Aboriginal Development & Community: page 64	9	

## 2015 REPORTING CONTENT NAVIGATION INDEX (CONTINUED)

Specific Standard Disclosures			ICMM <sup>1</sup> Principles	UNGC <sup>2</sup> Principles
Material aspect	DMA and indicators	Location		
<b>Energy</b>				
G4-DMA		Corporate Social Responsibility – Environment: page 68		
G4-EN5	Energy intensity	Corporate Social Responsibility – Environment: page 69		8
<b>Water</b>				
G4-DMA		Corporate Social Responsibility – Environment: page 70		
G4-EN8	Total water withdrawal by source	Corporate Social Responsibility – Environment: page 71		7
<b>Biodiversity</b>				
G4-DMA		Corporate Social Responsibility – Environment: pages 72-73	7	
G4-EN11	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Corporate Social Responsibility – Environment: pages 72-73	7	8
G4-EN13	Habitats protected or restored	Corporate Social Responsibility – Environment: pages 72-73	7	8
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Corporate Social Responsibility – Environment: pages 72-73	6	8
G4-MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	Corporate Social Responsibility – Environment: pages 72-73	7	8
<b>Emissions</b>				
G4-DMA		Corporate Social Responsibility – Environment: page 68 Financial Report – Director's Report: page 95		
G4-EN15	Direct greenhouse gas emissions (scope 1)	Corporate Social Responsibility – Environment: page 69		7,8
G4-EN16	Energy indirect greenhouse gas emissions (scope 2)	Corporate Social Responsibility – Environment: page 69		7,8
G4-EN18	Greenhouse gas emissions intensity	Corporate Social Responsibility – Environment: page 69		8
<b>Effluents &amp; Waste</b>				
G4-DMA		Corporate Social Responsibility – Environment: pages 73-74	6	
G4-EN23	Total weight of waste by type and disposal method	Corporate Social Responsibility – Environment: pages 73-74		8
G4-EN26	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organisation's discharges of water and runoff	Corporate Social Responsibility – Environment: pages 70 and 72		8
G4-MM3	Total amounts of overburden, rock, tailings, and sludges and their associated risks	Corporate Social Responsibility – Environment: page 73		8

## 2015 REPORTING CONTENT NAVIGATION INDEX (CONTINUED)

Specific Standard Disclosures			ICMM <sup>1</sup>	UNGC <sup>2</sup>
Material aspect	DMA and indicators	Location	Principles	Principles
<b>Compliance</b>				
G4-DMA		Corporate Social Responsibility – Environment: page 68 Financial Report – Director's Report: pages 94-95	6	
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	Corporate Social Responsibility – Environment: page 68 Financial Report – Director's Report: pages 94-95		8
<b>Employment</b>				
G4-DMA		Corporate Social Responsibility – People: pages 56-60	3	
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	Corporate Social Responsibility – People: pages 57-58		6
<b>Occupational health &amp; safety</b>				
G4-DMA		Corporate Social Responsibility – Safety: pages 51-54	5	
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Corporate Social Responsibility – Safety: pages 53	5	
<b>Diversity and equal opportunity</b>				
G4-DMA		Corporate Social Responsibility – People: pages 58-60	3	
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Corporate Social Responsibility – People: pages 58-60		6
<b>Forced or compulsory labour</b>				
G4-DMA		Refer to our Strategic Procurement and Supply Chain Policy at <a href="http://fmgl.com.au/media/1893/100-po-pc-0001.pdf">http://fmgl.com.au/media/1893/100-po-pc-0001.pdf</a>	3	

## 2015 REPORTING CONTENT NAVIGATION INDEX (CONTINUED)

Specific Standard Disclosures			ICMM <sup>1</sup> Principles	UNGC <sup>2</sup> Principles
Material aspect	DMA and indicators	Location		
<b>Indigenous rights</b>				
G4-DMA		Corporate Social Responsibility – Aboriginal Development & Community: pages 62 - 65	3, 9	
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken	Corporate Social Responsibility – Aboriginal Development & Community: page 62. There were no incidents of violations involving rights of indigenous peoples during the reporting period.	3, 9	1
G4-MM5	Total number of operations taking place in or adjacent to indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with indigenous peoples' communities	Corporate Social Responsibility – Aboriginal Development & Community: page 62.	3, 9	1, 2
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples	Corporate Social Responsibility – Aboriginal Development & Community: page 62. There were no significant disputes relating to land use, customary rights of local communities and indigenous peoples during the reporting period.	3, 9	1, 2
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples, and the outcomes	Corporate Social Responsibility – Aboriginal Development & Community: page 62. There were no disputes relating to land use, customary rights of local communities and indigenous peoples during the reporting period.	3, 9	
<b>Local communities</b>				
G4-DMA		Corporate Social Responsibility – Aboriginal Development & Community: pages 65-66	3, 9	
G4-S01	Percentage of operations with implemented local community engagement, impact assessments, and development programs	Corporate Social Responsibility – Aboriginal Development & Community: page 62. Our major hubs (Chichester and Solomon) and our Port & Rail facilities have active Community Development Plans in place.	3, 9	1, 2
<b>Closure planning</b>				
G4-DMA		Financial Report – Consolidated Financial Statements: pages 122 & 137 Corporate Social Responsibility – Environment: page 74	2, 6	
G4-MM10	Number and percentage of operations with closure plans	Corporate Social Responsibility – Environment: page 74	2, 6	
<b>Anti-corruption</b>				
G4-DMA		Corporate Social Responsibility – Business ethics and governance: pages 47-48	1	10